



**THE JUDICIAL EDUCATION INSTITUTE
OF THE TURKS & CAICOS ISLANDS**

**‘MAKING YOUR INVESTIGATION TRIAL READY, PART 1:
PREPARING IDENTIFICATION WITNESS STATEMENTS’**

Presenters:

Mr Andrew Mitchell KC

Mr Quinn Hawkins

Mr James Shepherd

Ms Mickia Mills

Detective Superintendent Phil Etheridge

FRIDAY 3RD FEBRUARY, 2023

2:00 PM – 4:00 PM

**SUPREME COURT ANNEX COURT ROOM
SUPREME COURT ANNEX, LEEWARD HIGHWAY
PROVIDENCIALES**

PROGRAMME

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| 2:00 pm | WELCOME | Aisha de Four, Secretary, JEI Committee |
| 2:03 pm | DISCUSSION: PREPARATION OF IDENTIFICATION WITNESS STATEMENTS | Mr Andrew Mitchell KC Mr Quinn Hawkins Mr James Shepherd Ms Mickia Mills Detective Superintendent Phil Etheridge |
| 4:00 pm | VOTE OF THANKS | Antonio Emmanuel, Member, JEI Committee |

BIOGRAPHIES OF PRESENTERS

Mr. Andrew Mitchell KC



Andrew Mitchell KC is a Barrister known worldwide for his expansive knowledge of proceeds of crime regimes and litigation.

For over 30 years, much of Andrew's practice has involved civil and criminal matters relating to the proceeds of crime. During this time, he has advised and / or represented government authorities seeking restraint and forfeiture of criminal proceeds (whether through criminal or civil process) as well as private litigants opposing such process within the United Kingdom and other nations who are

members of the Commonwealth of Nations.

He has appeared in more than 10 cases UK Supreme Court (including the House of Lords its predecessor) involving the proceeds of crime, as well as the Privy Council, where together with Caroline Hay KC he acted for MOCA in their successful appeal against a decision of the Court of Appeal of Jamaica.

Andrew has also advised and represented the Government of the United Kingdom with respect to the execution of external requests for mutual legal assistance concerning the restraint and forfeiture of the proceeds of crime, including a request for assistance in forfeiture matters concerning an Antiguan financial institution (Stanford International Bank) and multi-jurisdictional issues of mutual legal assistance, insolvency, and forfeiture law.

He has also represented the Governments of South Africa and India in the Court of Appeal in England and Wales, and the House of Lords, in relation to matters touching and concerning proceeds of crime. Andrew has advised the Government of Pakistan on proceeds of crime issues.

He was a consultant to the Government of the Commonwealth of Bahamas when they sought assistance on the drafting of new proceeds of crime legislation and he chaired the panel of leading experts for the Commonwealth Secretariat (including the UN and IMF) to prepare and present the world standard model legislation on proceeds of crime, money laundering and terrorist financing. It is a published modular law.

Andrew has appeared in cases in the British Virgin Islands, Grenada, Trinidad and Tobago, Cayman Islands and the Turks and Caicos Islands.

Mr Quinn Hawkins



Quinn Hawkins is a barrister with over 20 years' experience at the bar in England and Wales and 7 years in the Turks and Caicos Islands. He is a member of the Chambers of Jonathan Laidlaw KC, 2 Hare Court, Temple which is one of the leading Criminal Sets in London.

During this period Quinn's practice has involved prosecuting and defending cases involving serious crime and the proceeds of crime. At the time of leaving the UK he was graded in the top tier of Prosecutors by the Crown Prosecution Service and placed on specialist prosecution panels for 'Serious Organised Crime', 'Proceeds of Crime' and 'Fraud'.

As a leading criminal junior he specialises in substantial cases involving complex areas of fact, law and public interest in the Supreme and Appellate Courts Turks and Caicos, Crown Court, High Court, Court of Appeal and Privy Council. He has appeared in a number of high profile criminal cases and significant appeals including: Attorney General of the Turks and Caicos Islands [2020] UKPC 30 (Privy Council); *Misick v The Queen* [2015] 1 W.L.R 3215 (Privy Council); *R v Bennet* [2015] 1 Cr. App. R. 16 and [2015] Crim L.R. 373 (Court of Appeal – directions); *R v Sangster and Others* [2009] WLUK [2009] 12 WLUK 42 (Court of Appeal – principles of sentencing); *R v Whittington* [2010] 1 Cr. App. R. (S.) 83 and [2010] Crim L. R. 65 (Court of Appeal – confiscation).

Quinn is currently instructed to prosecute the case of *R v Misick and Others* in the Turks and Caicos Islands. He recently successfully prosecuted a case of double murder (*R v Christopher Forbes*) in the Supreme Court and is instructed to prosecute a case of corruption (*R v C and Others*) in the Supreme Court in the Spring of next year.

Mr James Shepherd



James Shepherd is a barrister with over 20 years' experience at the bar in England and Wales and 8 years in the Turks and Caicos Islands. He is a member of the Chambers of Brian Altman KC and Jim Sturman KC, 2 Bedford Row, London which is one of the leading Criminal Sets in London.

During this period, James's practice has involved prosecuting and defending cases involving serious crime and the proceeds of crime. At the time of leaving the UK he was graded in the third tier of Prosecutors by the Crown Prosecution Service and placed on specialist prosecution panels for 'Serious Sexual Offences'. His practice predominantly involved prosecuting serious sexual offences and advising the police and CPS on these matters.

Like Mr Hawkins, James specialises in substantial cases involving complex areas of fact, law and public interest in the Supreme and Appellate Courts

Turks and Caicos, Crown Court, High Court, Court of Appeal and Privy Council. James has, as junior alone, prosecuted multi-handed cases involving anything up to 11 defendants in Indictments alleging conspiracies to steal, serious violent and sexual offences, fraud, shootings and the large-scale distribution of cocaine by Eastern European gangs based in London. Many of these cases have involved the management of many thousands of pages of material, expert evidence and sensitive disclosure issues and required a close working relationship with CPS lawyers, caseworkers and the Police. He regularly has to review large amounts of material and instruct the police and/or experts to distil the relevant evidence down into a format (schedules, charts or other pictorial representations) that can be presented to a court to assist in the presentation of that case.

James is currently instructed to defend in the case of R v Misick and Others in the Turks and Caicos Islands.

Ms Mickia Mills



Mickia Mills is a national of the Federation of St. Kitts and Nevis and an attorney-at-law with over nine (9) years experience. Ms Mills obtained her Bachelor of Laws Degree from the University of the West Indies, Cave Hill Campus and Certificate of Legal Education from the Hugh Wooding Law School. She is a member of the Bar of the federation of St.Kitts and Nevis.

She began her legal career, as a junior associate at Nisbett's Chambers, a boutique law firm in Nevis where she practiced mainly in the areas of civil and commercial law including litigation with a focus on personal injury claims and employment law disputes. To this end, her experience extends to dispute resolution with a focus on Mediation.

Ms Mills was also law lecturer at the Community College in Nevis where she introduced and developed mootings.

Her practice as a criminal defense attorney in St Kitts and Nevis as a junior associate under the tutelage of Dr. Henry Browne, K.C. marked the diversification of her legal career. During that time Ms. Mills appeared in several complex criminal cases. Ms Mills has appeared in matters before the Magistrate Court, the High Court and the Court of Appeal of the Eastern Caribbean Supreme Court and is known for her thoroughness. She appears at all levels of court in the Turks and Caicos Islands.

In 2017, Ms. Mills joined the Office of the Director of Public Prosecutions, Cockburntown, Grand Turk in the role of Public Prosecutor until 2021 when she was transferred to Providenciales and is now Senior Public Prosecutor. Her main areas of practice are Corruption, Proceeds of Crime, Serious Crime, Child Sex Offences, Historic Sex Offences, Cybercrime and cases involving complex circumstantial evidence.

Detective Superintendent Phil Etheridge



Det. Supt. Phil Etheridge is a serving UK police officer with 30 years' police service. He is presently attached to the Royal Turks and Caicos Islands Police Force on a temporary secondment between November 2022 and February 2023, after which he will return to UK Policing. He was deployed to bridge the gap between the outgoing Head of Crime, Lisa Mitcheson and the new Head of Crime Dean Holden, both of whom are very capable and respected senior police detective managers.

Within his own organization in the UK, he has been a career detective for most of his police service. He is a Senior Investigating Officer (PIP 3) and a Strategic Manager of Complex Cases (PIP 4). He is a licensed senior investigator in kidnap and extortion investigations. He is the Force lead for all Coronial matters within his Force's jurisdiction and is also the regional lead Senior Identification Manager (SIM) in the police discipline of Disaster Victim Identification. He is national lead on Casualty Bureau, the multi-agency emergency response process that identifies missing people, injured, casualties and the dead from a disaster, supporting both the identification and investigation requirements going forward. He is a subject matter expert in secular and religious exhumations, as part of the furtherance of criminal investigations. He also instructs on the Detective Inspector's Management Course within his Force as well as on the regional Senior Investigators Course.

In other roles he has performed at a senior level, he has performed the Safeguarding lead within the UK's fifth largest city as well as Counter Corruption lead for his own organization in the UK. He holds a Master's Degree in Applied Criminology and Police Leadership obtained at the University of Cambridge and his published thesis, relating to the Force wide awareness of the spatial and temporal distribution of crime 'harm' spots versus crime 'hot' spots, forms the evidence base for his own organization's Neighbourhood Policing Strategy, ensuring resource allocation and patrol is linked to threat, harm and risk.

He has thoroughly enjoyed his secondment to the Royal Turks and Caicos Police Force and has the privilege of working with some excellent police officers and professionals within the legal profession. He hopes that the training that the JEI is commissioning will be of a benefit to all officers in both the Royal Turks and Caicos Police Force and other law enforcement agencies.